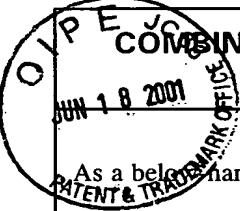


#3

<div style="text-align: center; border: 1px solid black; border-radius: 50%; padding: 5px; margin-bottom: 5px;"> <b>U P E</b>  <b>COMBINED DECLARATION AND POWER OF ATTORNEY</b>  <b>FOR UTILITY PATENT APPLICATION</b> </div> <div style="text-align: center; font-size: small; margin-bottom: 5px;">    <b>JUN 18 2001</b> </div> <p>As a below-named inventor, I hereby declare that:</p>	<p style="margin: 0;">Attorney's Docket No.</p> <p style="margin: 0;">003780-052</p>
<p>My residence, post office address and citizenship are as stated below next to my name;</p> <p>I BELIEVE I AM THE ORIGINAL, FIRST AND SOLE INVENTOR (if only one name is listed below) OR AN ORIGINAL, FIRST AND JOINT INVENTOR (if more than one name is listed below) OF THE SUBJECT MATTER WHICH IS CLAIMED AND FOR WHICH A PATENT IS SOUGHT ON THE INVENTION ENTITLED:</p> <p style="text-align: center;"><u><b>POLYMERS FOR CEMENT DISPERSING ADMIXTURES</b></u></p> <hr/> <p>the specification of which</p> <p style="text-align: center;">(check one)</p> <p style="text-align: center;"><input type="checkbox"/> is attached hereto;</p> <p style="text-align: center;"><input checked="" type="checkbox"/> was filed on <u>March 29, 2001</u> as</p> <p style="text-align: center;">Application No. <u>09/819,793</u></p> <p style="text-align: center;">and was amended on _____; (if applicable)</p> <p>I HAVE REVIEWED AND UNDERSTAND THE CONTENTS OF THE ABOVE-IDENTIFIED SPECIFICATION, INCLUDING THE CLAIMS, AS AMENDED BY ANY AMENDMENT REFERRED TO ABOVE;</p> <p>I ACKNOWLEDGE THE DUTY TO DISCLOSE TO THE OFFICE ALL INFORMATION KNOWN TO ME TO BE MATERIAL TO PATENTABILITY AS DEFINED IN TITLE 37, CODE OF FEDERAL REGULATIONS, Sec. 1.56 (as amended effective March 16, 1992);</p> <p>I do not know and do not believe the said invention was ever known or used in the United States of America before my or our invention thereof, or patented or described in any printed publication in any country before my or our invention thereof or more than one year prior to said application; that said invention was not in public use or on sale in the United States of America more than one year prior to said application; that said invention has not been patented or made the subject of an inventor's certificate issued before the date of said application in any country foreign to the United States of America on any application filed by me or my legal representatives or assigns more than twelve months prior to said application;</p> <p>I hereby claim foreign priority benefits under Title 35, United States Code Sec. 119 and/or Sec. 365 of any foreign application(s) for patent or inventor's certificate as indicated below and have also identified below any foreign application for patent or inventor's certificate on this invention having a filing date before that of the application(s) on which priority is claimed:</p>	

**COMBINED DECLARATION AND POWER OF ATTORNEY**

 Attorney's Docket No.  
 003780-052

COUNTRY/INTERNATIONAL	APPLICATION NUMBER	DATE OF FILING (day, month, year)	PRIORITY CLAIMED
Europe	EP-00 106 694.3	29-03-00	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
			YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>

I hereby appoint the following attorneys and agent(s) to prosecute said application and to transact all business in the Patent and Trademark Office connected therewith and to file, prosecute and to transact all business in connection with international applications directed to said invention:

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**21839**

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

FULL NAME OF SOLE OR FIRST INVENTOR Ulf VELTEN	SIGNATURE <i>Ulf Velt</i>	DATE <i>10 May 2001</i>
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## COMBINED DECLARATION AND POWER OF ATTORNEY

Attorney's Docket No.  
003780-052

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RESIDENCE		CITIZENSHIP	
POST OFFICE ADDRESS			
FULL NAME OF SEVENTH JOINT INVENTOR,		SIGNATURE	DATE
RESIDENCE		CITIZENSHIP	
POST OFFICE ADDRESS			
FULL NAME OF EIGHTH JOINT INVENTOR, IF		SIGNATURE	DATE
RESIDENCE		CITIZENSHIP	
POST OFFICE ADDRESS			
FULL NAME OF NINTH JOINT INVENTOR, IF		SIGNATURE	DATE
RESIDENCE		CITIZENSHIP	
POST OFFICE ADDRESS			
FULL NAME OF TENTH JOINT INVENTOR, IF		SIGNATURE	DATE
RESIDENCE		CITIZENSHIP	
POST OFFICE ADDRESS			